RAPID MICRO BIOSYSTEMS, INC.

SUPPLIER CODE OF CONDUCT

(As of September 30, 2026)

I. Purpose

Rapid Micro Biosystems, Inc. (the "Company") is an innovative life sciences technology company providing mission critical automation solutions to facilitate the efficient manufacturing and fast, safe release of healthcare products such as biologics, vaccines, cell and gene therapies, and sterile injectables. We are dedicated to helping our customers ensure the quality and safety of their products to support the wellbeing of the patients who receive them.

To align with this mission, we have developed this Supplier Code of Conduct to outline our expectations for our suppliers to ensure our standards for ethical and responsible business commitment to social and environmental responsibility are being upheld throughout our value chain.

II. Applicability:

This Supplier Code of Conduct applies to individuals, organizations, and companies, as well as their respective agents and subcontractors, that provide or intend to provide services to or on behalf of the Company.

III. Ethical Business Practices:

Our guidelines for ethical business practices are outlined in our Code of Business Conduct and Ethics. We expect our suppliers to conduct their business in an ethical manner, act with integrity, and adhere to relevant laws and regulatory requirements as detailed in our broader Code of Conduct.

a. Bribery and Corruption

Suppliers shall comply with all applicable anti-corruption laws, rules, and regulations.

b. Conflicts of Interest

Supplier shall refrain from engaging in any activity that presents a conflict of interest and disclose situations that reasonably would be expected to give rise to a conflict of interest to the Company.

c. Ethics Reporting

Supplier shall ensure that workers can report ethical concerns through an ethics reporting mechanism without the threat of retaliation.

IV. Labor and Human Rights:

We expect our suppliers to uphold internationally recognized labor and human rights standards in their operations, such as the United Nations Declaration on Human Rights and the conventions of the International Labour Organization Declaration on Fundamental Principles and Rights at Work.

a. Child Labor

Suppliers shall not use child labor. Suppliers shall abide by the International Labour Organization's Minimum Age Convention and the Worst Forms of Child Labour Convention.

b. Forced Labor and Modern Slavery

Suppliers uphold ethical labor practices and procedures. They shall not employ, use, or other benefit from forced, bonded, or indentured labor, involuntary prison labor or human trafficking.

Suppliers shall comply with all applicable labor laws, rules, and regulations, including but not limited to, all laws forbidding the solicitation, facilitation, or any other use of slavery, servitude, forced or compulsory labor or human trafficking.

c. Discrimination

Supplier shall maintain a workplace that is free from discrimination or harassment based on race, color, religion, gender, age, sexual orientation, disability, national origin, citizenship, marital or veteran status, or any other characteristic prohibited by applicable law.

V. Environmental Protection:

The Company has instituted sustainability initiatives as part of our environmental stewardship strategy. Suppliers contribute to our greenhouse gas emissions, and thus should also commit to environmentally responsible practices to reduce their greenhouse gas emissions, energy, water usage, waste and overall environmental footprint. Suppliers shall comply with all applicable environmental, health and safety laws, rules, and regulations.

VI. Working Conditions

We expect suppliers to uphold safe and healthy working conditions in their operations.

a. Health and Safety

Suppliers shall maintain a safe and healthy working environment, including the provision of necessary facilities and personal protective equipment (PPE) for employees, contractors, and visitors. Suppliers shall comply with local and federal regulations in its health and safety program. Suppliers shall provide information and training related to workplace health and safety, particularly that related to hazardous materials employees may encounter on the job.

b. Working Hours and Conditions

Suppliers shall adhere to legal working hour limits and comply with local and federal regulations.

c. Emergency Preparedness and Response

Suppliers shall implement policies and procedures to manage processes safely, mitigate catastrophic events, and protect employees through the development and communication of emergency action plans.

VII. Monitoring and Compliance:

Suppliers shall not engage in any activity prohibited by this Code of Conduct. Furthermore, Suppliers shall not knowingly employ, or fail to impose appropriate corrective action (up to and including termination) upon, a subcontractor or supplier who performs the prohibited activity on behalf of the supplier.

a. Compliance with Laws and Regulations

Suppliers shall comply with all laws, regulations, rules, guides, ordinances and/or applicable standards. Upon request by the Company, supplier shall also provide any and all information or material required for the Company, or its customers, to comply with all laws, regulations, rules, guides, ordinances and/or standards.

b. Data Protection

Suppliers shall protect the Company's confidential information and implement programs to ensure data security and privacy, particularly pertaining to personally identifiable information (PII) and other sensitive information.